

CO= AC83371

u= AC83371

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. Crown Castle USA Inc.
8020 Katy Freeway
Houston, TX 77024

2.a. Crown Castle USA Inc.
8020 Katy Freeway
Houston, TX 77024

c. EIN= 251695742

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 969148220

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541990 - All Other Professional, Scientific,
and Technical Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	4	0	44	3	0	3	0	0	13	1	0	3	0	0	71
FIRST/MID OFFICIALS & MGRS	74	28	633	20	2	48	2	15	287	9	0	25	1	2	1146
PROFESSIONALS	84	44	767	38	4	91	3	19	430	22	1	39	3	15	1560
TECHNICIANS	79	2	289	34	2	11	2	17	15	4	0	0	0	2	457
SALES WORKERS	4	1	57	1	1	1	0	2	14	1	0	0	0	0	82
ADMINISTRATIVE SUPPORT	143	66	735	62	4	46	0	24	439	74	6	38	0	12	1649
CRAFT WORKERS	0	1	3	0	0	2	0	0	4	1	0	1	0	0	12
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3
TOTAL	388	142	2530	159	13	202	7	77	1202	112	7	106	4	31	4980
PREVIOUS REPORT TOTAL	363	131	2571	137	11	183	8	71	1192	115	8	99	4	31	4924

SECTION F - REMARKS

(Resubmitting to update DUNS.) Disclosure: This submission contains confidential, commercial trade secret information and is not subject to disclosure under the Freedom of Information Act.

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: JENNIFER ALWARD

EMAIL: JENNIFER.ALWARD@CROWNCastle.COM

EEO1 REPORT CONTACT PERSON: Lauren Mayhew

EMAIL: Lauren.Mayhew@crowncastle.com

CERTIFIED DATE [EST]: 5/17/2022 6:35 PM

TITLE: HRIS MANAGER

PHONE: 7244162559

TITLE: Director, Employee Relations

PHONE: 7147944740