

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
AC83371

EMPLOYER NAME
Crown Castle USA Inc.

ADDRESS
8020 Katy Freeway

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77024

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
251695742

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): ETJFGLAAD9M5

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541990 - All Other Professional, Scientific, and Technical Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	7	1	0	0	0	0	3	0	0	0	0	0	11
First/Mid-Level Officials and Managers	76	27	625	20	44	2	1	19	265	12	24	1	1	3	1120
Professionals	161	66	1122	71	140	4	4	40	500	66	63	2	3	21	2263
Technicians	142	6	415	70	37	4	3	29	34	7	6	1	0	4	758
Sales Workers	9	0	120	2	2	2	0	7	31	1	1	0	0	0	175
Administrative Support Workers	25	37	112	13	10	1	0	3	219	28	21	3	0	5	477
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	1	6	0	0	0	0	0	1	0	0	1	0	0	9
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	413	137	2407	177	233	13	8	98	1053	114	115	8	4	33	4813
PRIOR 2022 REPORTING YEAR TOTAL	430	148	2659	187	248	19	7	98	1248	137	114	8	4	35	5342

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77024

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/28/2024 1:51 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
Lauren Mayhew

Title of Certifying Official

Director, Employee Relations

Email Address of Certifying Official
Lauren.Mayhew@crowncastle.com

Telephone Number of Certifying Official
713-570-3888

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Lauren Mayhew

Title and Employer of Primary POC
Director, Employee Relations
Crown Castle

Email Address of Primary POC
Lauren.Mayhew@crowncastle.com

Telephone Number of Primary POC
713-570-3888