

COMPID = AC83371

UNITID = AC83371

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1

Reconciliation Report

SECTION B – COMPANY IDENTIFICATION

1. CROWN CASTLE INTERNATIONAL CORP.
1220 AUGUSTA DRIVE
HOUSTON, TX 77057

2.a. CROWN CASTLE INTERNATIONAL CORP.
1220 AUGUSTA DRIVE
HOUSTON, TX 77057

c. EIN= 251695742

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3- DUNS=

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 541990 - All Other Professional, Scientific, and Technical Services

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs	1		11			1			2						15
First/Mid Officials & Mgrs	16	2	130	3		4	1	3	24			1		1	185
Professionals	10	5	147	5	2	5	1	1	52	5				2	235
Technicians	16		111	9		5		2	1						144
Sales Workers			11						5						16
Administrative Support	32	5	210	11		7	1	7	79	10	1	6		2	371
Craft Workers												1			1
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	75	12	620	28	2	22	3	13	163	15	1	8	0	5	967
Previous Year Total															

SECTION F – REMARKS

COMPID = AC83371
 UNITID = AC83371

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. CROWN CASTLE INTERNATIONAL CORP.
 1220 AUGUSTA DRIVE
 HOUSTON, TX 77057

2.a. CROWN CASTLE INTERNATIONAL CORP.
 1220 AUGUSTA DRIVE
 HOUSTON, TX 77057

c. EIN= 251695742

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=969148220

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 541990 - All Other Professional, Scientific, and Technical Services

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	2	0	37	2	0	2	0	0	9	0	0	3	0	0	55
First/Mid Officials & Mgrs	54	24	498	19	1	36	1	8	225	9	0	21	0	2	898
Professionals	64	33	622	29	3	82	2	18	372	17	2	38	3	10	1295
Technicians	62	3	201	19	1	10	2	14	15	3	0	0	0	2	332
Sales Workers	4	0	37	1	0	1	0	2	11	0	0	0	0	0	56
Administrative Support	102	58	546	39	4	30	0	16	396	71	5	29	1	12	1309
Craft Workers	0	1	5	0	0	0	0	0	1	0	0	0	0	0	7
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Service Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Total	288	119	1951	109	9	161	5	58	1029	100	7	91	4	26	3957
Previous Year Total	269	119	1998	107	11	166	3	64	1033	94	6	83	3	27	3983

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

SECTION G – CERTIFICATION:

CERTIFIED DATE: 7/12/2021 9:41 AM

CERTIFYING OFFICIAL: JENNIFER ALWARD
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 EEO-1 REPORT CONTACT PERSON: JENNIFER ALWARD
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TITLE: HRIS MANAGER
 PHONE: 7244162559
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 PHONE: 7244162559